

SAHIL KUMAR

Kitchener, ON

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ABOUT ME

Experienced and dedicated educator with experience in providing children with special care and education. Supported the emotional and social development of differently abled children with encouragement, understanding and positive feedback, along with creating lesson plans capturing children's diverse learning styles, imagination and abilities.

WORK EXPERIENCE

Direct Support Professional (Full-Time)

2024- Present

Central West Specialized Developmental Services, Oakville, ON

- Planning and implementing activities as per the Personal Support Plan (PSP) that meet the individual's recreational and leisure needs.
- Implementing behavioural interventions as per the Behavioural Support Plan (BSP) designed for the person supported.
- Planning and implementing activities and routines, and the individuals' recreational and leisure date services, educational and daily living needs.
- Supporting individuals in the development of individual life skills and decision-making to the maximum level that their skill allows.
- Ensuring adherence to the CWSDS policies and procedures in the management of the day-to-day direct care needs of people supported.
- Acting as a liaison with the families, ensuring that the family is kept up to date on all matters affecting their family members, and ensuring that the family or advocates are respectfully involved in the planning and decision-making process.
- Ensuring the safety and security of those in the care of CWSDS and that the environment is safe and free of hazards.

Direct Support Worker (Part-Time)

2024 –Present

KW Habilitation, Kitchener, ON

- Providing considerate and encouraging personal care.
- Offering assistance with transfers and lifts when needed.
- Encouraging people to use their skills and abilities.
- Providing growth and development opportunities and instruction.
- Respecting individual freedom of choice and thoughtful decision-making.
- Establish personalized schedules to mirror everyday occurrences and incorporate individuals to the greatest extent feasible.

Casual Early Childhood Educator

Dec 2023 – Aug 2024

Conestoga Child Development Centre Lab School, Kitchener, ON

- Planned and adapted the program/environment to meet the needs of individual children and implemented quality programming for children ages 0-12 years old.
- Ensured that children's basic needs were met, including health and safety.
- Provided ongoing supervision of all play areas and all activities/routines that occur.
- Communicated respectfully with parents and ensured that messages were passed on to both parents and other staff.

Special Educator

Jan 2022 – Jul 2023

Aadhar Institute of Special Education, Delhi, India

- Developed interactive lesson plans to deliver high-quality special education instruction.
- Assessed the needs and developed IEP for 20 students in the class.
- Facilitated presentations and recommended readings while providing interventions and methods of behavior management.
- Conducted evaluation of 20 students' performance, behavior, social development and physical health regularly.

EDUCATION

Conestoga College, Kitchener, Canada

Sep 2023 – April 2025

Early Childhood Education (Diploma)

Ashtvakra Institute of Rehabilitation Sciences and Research, India

Jul 2019 – Oct 2021

D.Ed in Special Education (Autism Spectrum Disorder)

LICENCES & CERTIFICATIONS

RECE (Registered Early Childhood Educator)- College of ECE

CRR (Central Rehabilitation Register Educator)

NVCI (Non-violent Crisis Training)

SMG (Safe Management Group)

Clear Vulnerable Sector police check

First Aid & CPR/AED Level C

Pharmacology

Food Handler

Smart Serve