

Osaretin Solomon

London, ON | osasolo739@gmail.com | 647-961-4798

Personal Profile

Compassionate and dedicated professional with expertise in supporting individuals with intellectual disabilities and behavioral challenges. Experienced in developing and implementing Person-Centered Plans, de-escalating crises, and providing medication management. Proficient in conflict resolution, team collaboration, and supporting individuals to achieve greater independence and well-being. Fluent in English, Edo, and Italian, with a passion for improving the lives of others through hands-on care and advocacy.

SUMMARY OF QUALIFICATIONS

- Expertise in developing and facilitating Individual Support Plans (ISPs) with a Person-Centered Approach.
 - Proficient in NVCI (CPI) techniques for de-escalation and crisis intervention.
 - Strong background in medication management, counseling, and behavioral interventions.
 - Skilled in communication, conflict resolution, and interpersonal relations.
 - Experienced in utilizing databases like AIMS to track and manage client support activities.
 - Passionate about client well-being and team collaboration.
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TECHNICAL SKILLS & KNOWLEDGE

- **Support Plan Development:** Expertise in creating and facilitating Individual Support Plans.
 - **Crisis Management:** Skilled in NVCI (CPI) de-escalation and crisis intervention techniques.
 - **Augmentative Communication Systems:** Proficient in augmentative communication systems.
 - **Medication Administration:** Knowledgeable in medication protocols and safety standards.
 - **Technology Proficiency:** Competent in Microsoft Office Suite and database management (AIMS).
 - **Language Skills:** Fluent in English, Edo (native language), and Italian.
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EDUCATION

- **Diploma in Community Service Worker (In Progress)**
Trios College | London, ON | 2024 - Expected Graduation: 2025
 - **Diploma in Developmental Service Worker (DSW)**
Dominion College | Toronto, ON | September 2020 - Graduated: 2021
 - **High School Diploma**
Udens Commercial School | Nigeria | 1985 - Graduated: 1990
 - **Certificate in The PSW Approach to Quality Care**
Institution Name | Date of Completion: 2020
 - **Certificate in Human Trafficking Awareness**
Institution Name | Date of Completion: 2024
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RELEVANT EXPERIENCE

Support Worker

Community Living London | London, ON | August 2024 – Present

- Developed and implemented Individual Support Plans (ISPs) using a Person-Centered Approach.
- Assisted clients with intellectual disabilities and behavioral challenges.
- Administered medications and provided counseling.
- Utilized AIMS database to track client progress.
- Applied NVCI (CPI) techniques for crisis intervention and de-escalation.
- Supported clients with mobility, personal care, and daily living activities.

Direct Support Professional

Karis Disability Services (Christian Horizons) | Peterborough, ON | August 2021 – April 2024

- Assisted clients with daily routines, personal care, and facilitated group development activities.
- Administered medication and followed safety standards.
- Engaged in problem-solving and decision-making to provide effective client support.
- Collaborated with families to deliver personalized support services.

Clothing Alteration Specialist

Moore's Clothing Suit For Men | Peterborough, ON | March 2017 – 2024

- Conducted clothing repairs and alterations to meet customer specifications.
- Took accurate measurements and maintained sewing equipment.

School Bus Driver

Century Transportation | Peterborough, ON | November 2017 – 2021

- Transported students safely along local routes, adhering to safety regulations.
- Complied with all rules and regulations of the Highway Traffic Act.

VOLUNTEER EXPERIENCE

- **Children's Leader** | Calvary Church | Peterborough, ON | February 2019 – December 2022
- **Youth Leader** | Youth Unlimited | Peterborough, ON | May 2017 – August 2020