

Naseem Akhtar

Developmental Support Worker (DSW) / Support Worker

 Sudbury, ON
 rauniakhtar@gmail.com
 705-923-5945

Professional Summary

Compassionate and reliable Developmental Support Worker with hands-on experience supporting individuals with developmental disabilities, Autism Spectrum Disorder (ASD), communication disorders, and complex care needs. Strong background in person-centred care, behaviour support, ABA strategies, daily living assistance, and community inclusion. Known for professionalism, patience, ethical practice, and building meaningful relationships while following organizational policies and standards of practice. ATS-optimized with strong documentation, safety awareness, and teamwork skills.

Professional Experience

ABA Therapist

Northern Outreach and Clinical Services – Sudbury, ON

2024 – 2025 - Delivered one-to-one ABA-based support for autistic children using task analysis, forward chaining, prompting, and reinforcement - Collected data, supported communication and emotional regulation, and collaborated with families and clinical teams

Placement Student (DSW)

L'Arche Sudbury – Sudbury, ON

2024 - Supported individuals with intellectual and developmental disabilities with daily routines, personal care, and community participation - Promoted dignity, choice, inclusion, and ethical practice

Cashier / Customer Service Associate

Walmart – Sudbury, ON

2024 – Present - Demonstrated strong communication, patience, and problem-solving in a fast-paced environment while following safety policies

Education

Developmental Service Worker (DSW) Diploma

Cambrian College – Sudbury, ON
Graduated: April 2025

Field Placement – Developmental Support Worker (3 Months)

Karis Disability Services – Sudbury, ON

- Supported adults with developmental disabilities with personal care, ADLs, and daily routines - Followed behaviour support plans, safety procedures, and ethical standards - Completed required documentation and daily logs

Certifications & Training

- First Aid & CPR Level 3
 - Behaviour Management Systems (BMS)
 - Trauma Toolbox Certification
 - Smart Serve (Liquor License)
 - WHMIS
 - AODA (Accessibility for Ontarians with Disabilities Act)
 - Workplace Violence & Harassment Prevention
 - Worker Health & Safety Awareness (WHSA)
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Additional Skills

- Fluent in English, Hindi, and Urdu
 - Strong observation and reporting skills
 - Calm under pressure and crisis situations
 - Respect for diversity, inclusion, and individual rights
 - Flexible availability and strong work ethic
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References

Available upon request