

GURPINDER SINGH BATH

✉ gsbath98@gmail.com

☎ (647) 878-8504

📍 Brampton, ON L6Y 4V7

SKILLS

- Medication Administration & Wound Care
- Proficient in electronic documentation (MDS, PointClickCare, RDN, Microsoft Office Suite)
- Infection Prevention and Control
- Effective Interpersonal Communication & Problem Solving
- Emergency Response
- Chronic Disease Management
- Catheterization, IV therapy, Tube feeding, Tracheostomy care
- Time Management & Organizational Skills
- Patient and Family education

CERTIFICATIONS

- **Registered Nurse without restrictions** - *College of Nurses of Ontario*
- **BScN** - *Indian Nursing Council*
- **Chronic Disease Management** - *Seneca*
- **Standard First Aid and CPR/AED** - *Red Cross Canada*

PROFESSIONAL SUMMARY

Compassionate and detail-oriented Registered Nurse (RN) with a proven track record in both hospital and long-term care settings. Adept in providing holistic, patient and family-centered care. Experienced in wound care, medication administration, IPAC, and Chronic Disease Management. Strong communicator with excellent clinical judgment and a commitment to collaborative care and continuous professional development.

WORK EXPERIENCE

July 2025- Present

Nurse Educator – Cawthra Gardens LTC, Mississauga, ON

- Develop, implement, and evaluate orientation and ongoing education programs for nursing and support staff in alignment with regulatory standards and best practices.
- Assess staff learning needs through skills assessments, audits, and feedback, tailoring training to support competency development
- Deliver engaging in-service training sessions on infection prevention, dementia care, medication administration, resident safety, and emergency preparedness.
- Coach, mentor, and support staff to promote professional growth, retention, and quality of care
- Support interdisciplinary teamwork by fostering collaboration between nursing, therapy, dietary, and administrative staff.

November 2024 - July 2025

Registered Nurse - *Cawthra Gardens LTC, Mississauga, ON*

- Plan, coordinate, and deliver individualized care to residents in collaboration with physicians, interdisciplinary teams, and family members.
- Administer medications and perform nursing procedures including G-tube feedings, hypodermoclysis, wound care, and drain management, in line with LTC protocols.

- **Gentle Persuasive Approaches (GPA) in Dementia Care - Advanced Gerontological Education**
- **Work Health and Safety Awareness in 4 Steps - Ministry of Labour**

EDUCATION

August 2023

Diploma - Chronic Disease Management

Seneca Polytechnic College
King City, ON

October 2019

Degree - BScN

Mohan Das College Of Nursing
Punjab, India

REFERENCES

Joyce Fabre (RN),
Jsfabre@yahoo.com
(416) 371-7751

Nidhi Nidhi (RPN),
Jonas.nidhi@gmail.com
(647) 571-9971

- Monitor resident conditions, conduct routine assessments, and promptly respond to changes in health status to prevent complications.
- Proficient in electronic health record systems such as PointClickCare, ensuring accurate and timely documentation of care.
- Implement infection prevention and control practices to safeguard vulnerable populations and maintain a safe living environment.
- Deliver compassionate palliative and end-of-life care, focusing on comfort, dignity, and family support.
- Provide emotional support, health education, and care planning guidance to residents and their families.
- Ensure delivery of evidence-based care in compliance with LTC regulations and organizational policies.
- Supervise and support personal support workers (PSWs) and other care staff, promoting a collaborative and respectful care environment.
- Conduct monthly staff performance evaluations and provide mentorship, training, and conflict resolution as part of ongoing team development.

June 2024 - November 2024

Registered Nurse - Holland Christian Homes, Brampton, ON

- Applied critical thinking to assess changes in residents' conditions, recognize early signs of health decline, and initiate timely interventions.
- Efficiently managed multiple responsibilities while ensuring high-quality, compassionate care in a home-like environment.
- Administered medications and treatments in accordance with physician directives and retirement home protocols.
- Collaborated effectively with interdisciplinary team members, including personal support workers (PSWs), physicians, and families, to support optimal resident outcomes.
- Delivered direct nursing care, including routine assessments, evaluation of ongoing health needs, and the development and implementation of individualized care plans.
- Educated residents and families on chronic disease management, medication adherence, nutrition, and wellness strategies to promote independence and quality of life.

- Accurately documented assessments, interventions, and resident responses to support continuity of care and compliance with regulatory standards.

August 2020 - December 2021

Registered Nurse - *Guru Ram Das Hospital, Punjab, India*

- Deliver direct patient care, including assessments, medication administration, IV therapy, wound care, and patient education in accordance with hospital policies and evidence-based practices.
- Monitor, document, and respond to changes in patients' conditions using clinical judgment and critical thinking to initiate appropriate interventions.
- Collaborate with interdisciplinary healthcare teams (physicians, respiratory therapists, dietitians) to coordinate and optimize patient care plans.
- Accurately document assessments, interventions, medications, and patient responses in electronic medical records.
- Prepare and assist with diagnostic tests, procedures, and examinations, ensuring patient safety and comfort.
- Educate patients and families on treatment plans, post-discharge care, medications, and health maintenance strategies to promote recovery and reduce readmissions.
- Maintain infection control standards and ensure adherence to hospital safety protocols and quality assurance guidelines.
- Prioritize and manage time efficiently in high-pressure environments, often caring for multiple patients with varying levels of acuity.
- Support new staff and student nurses through mentorship, clinical teaching, and preceptorship roles.
- Participate in ongoing professional development, hospital training sessions, and quality improvement initiatives.